

Trust Board Paper U

To:	Trust Board		
From:	Dr K Harris, Medical Director		
Date:	26 September 2013		
CQC regulation:	All Applicable		
Title:	Education & Training issues in UHL		
Author/Responsible Director: Professor Sue Carr, Associate Medical Director (Clinical Education)/ Dr Kevin Harris, Medical Director			
Purpose of the Report: Update the board on educational issues in UHL			
The Report is provided to the Board for:			
Decision	<input type="checkbox"/>	Discussion	<input checked="" type="checkbox"/>
Assurance	<input checked="" type="checkbox"/>	Endorsement	<input type="checkbox"/>
Key Priorities			
<ol style="list-style-type: none"> 1. Improve infrastructure for education and training at LRI 2. Improve links between service development/innovation and training 3. Increase accountability for UG and PG education and training resources and outcomes 4. Launch UHL E&T quality dashboard 5. Facilitate process for GMC recognition of UHL trainers 6. Contribute to innovation and patient safety improvement by E&T 7. Continue to improve trainee engagement 			
Recommendations: Members to note and receive report			
Previously considered at another corporate UHL Committee? N/A			
Board Assurance Framework: N/A		Performance KPIs year to date: N/A	
Resource Implications (eg Financial, HR): N/A			
Assurance Implications: N/A			
Patient and Public Involvement (PPI) Implications: N/A			
Stakeholder Engagement Implications: N/A			
Equality Impact:		N/A	
Information exempt from Disclosure: N/A			
Requirement for further review?		N/A	

Education and training issues in UHL June 2013: Update

Key Achievements since last meeting:

1. Odames Library project group established and plan progressing for April 2014
2. Discussion with 3 CBU's regarding education and training priorities
3. Improved understanding of SIFT in UHL via PLIX
4. Development of a quality dashboard for education and training – see example
5. UHL pilot of LETB VLE in progress in ED

Key Changes and Challenges

LETB - Tariffs for undergraduate medical placements introduced April 2013 and UHL will receive £890 for a medical student week (previously £1000). UHL currently has 12,500 student weeks. Implementation of tariffs for postgraduate medical education will commence in April 2014 (50% salary costs and placement fee £12,400) and it is estimated UHL will lose a further £2.2 million. The Department of Health plan to introduce reference cost for education and training

Medical School Placement agreement framework similar to the LDA for medical student teaching now received and we are formulating UHL response by October. The funding now specifically associated with delivery of student weeks and defined activities e.g. exams, preparing for professional practice etc

Changes in Medical workforce LETB plan a review of all medical training posts across East Midlands (emphasis on quality of training and training support provided)

Changes in study leave funding – doctors with a National Training Number now receive approximately £500/yr study leave funding to deliver mandatory curriculum requirements (£100 less) – the surplus is no longer be available to fund non-training junior doctor study leave.

Accreditation visits - This LETB team visited numerous areas of the Trust in August – including paediatrics, anaesthetics and Obstetrics and gynaecology. Work is in progress to address issues raised (35 amber, 13 red, 25 green) (Appendix)

GMC recognition of trainers – framework needs to be in place to start data collection in August 2013.

Key Priorities

8. Improve infrastructure for education and training at LRI (library, training and OPD space)
9. Urgent need to Improve links between service development/innovation and training
10. Increase accountability for UG and PG education and training resources and map resources to quality throughout UHL
11. Launch UHL E&T quality dashboard
12. Contribute to innovation and patient safety improvement by E&T
13. Continue to develop trainee engagement
14. Facilitate process for GMC recognition of UHL trainers

Achievements against the UHL Education Strategy

DOMAIN 1 – Patient safety

- UHL Education and Patient Safety group – is working with LEG to develop educational approaches to improving specific patient safety issues
- Collaborative projects with Prof Mary Dixon Woods re SUIs and trainee perceptions of patient safety issues, currently being analysed
- With University of Leicester developed one of the UG leads to have a patient safety role to oversee a longitudinal patient safety curriculum

Improving links between clinical service and training

CMG Educational Lead offers an opportunity to formalise and improve links between clinical service and education/training.

DOMAIN 2- Quality management (control)

Working with LETC to develop the concept of quality measures for education and training delivery in UHL

Supporting UHL trainers - GMC has introduced a process for recognition of trainers and UHL will need to demonstrate progress this year. To fulfil this requirement the DCE have developed:

- Defined education roles and commenced a review of information in job planning software re education roles
- a local database of trainers for recognition (in the absence of a coordinated East Midlands wide approach via Intrepid software)
- a Faculty development strategy for UHL – working group now established
- a document and advice for UHL appraisers to use in appraisal of education roles (level 1&2)

DOMAIN 4 – Recruitment, Selection and appointment

Established a robust and transparent appointment process for undergraduate and post graduate education roles

DOMAIN 6 – Support and Development of trainees

UHL Doctors in Training Committee established and running – trainees need time to attend

Appointed new SAS Tutor (but SAS budget withdrawn and role at risk)

Developed a framework for Trust doctor rotations in UHL to support recruitment and retention

Scholarship and Innovation in Education

Innovative education developments with ED – CBD clinics, teaching on the shopfloor courses and UHL VLE in collaboration with East Midlands LETB

DOMAIN 8 – Education resources and capacity

Work on new Odames library is now in progress with a view to starting building work in April 2014

SIFT – CBUs have been asked to submit an expenditure report for their SIFT resources – the new Trust structure will need to be considered. ***No replies to date.***