

<b>Meeting title:</b>	Public Trust Board	<b>Public Trust Board paper C</b>			
<b>Date of the meeting:</b>	8 June 2023				
<b>Title:</b>	CEO Update				
<b>Report presented by:</b>	Richard Mitchell, CEO				
<b>Report written by:</b>	Richard Mitchell, CEO				
<b>Action – this paper is for:</b>	Decision/Approval		Assurance	x	Update
<b>Where this report has been discussed previously</b>	The items in the report have been discussed in meetings and committees during the month of May 2023				

**To your knowledge, does the report provide assurance or mitigate any significant risks? If yes, please detail which**

The report covers a wide range of risks in University Hospitals of Leicester NHS Trust.

**Impact assessment**

There are no specific impacts because of this report.

**Purpose of the Report**

The report is an update for the month of May 2023 on the University Hospitals of Leicester NHS Trust (UHL) and wider Leicester, Leicestershire and Rutland Integrated Care System.

**Recommendation**

The Board is asked to receive the update on the below items.

**Summary**

This report provides updates on:

1. New Hospital Programme
2. East Midlands Acute Providers
3. NHS Finance Leadership Council
4. University of Leicester Leadership Programme
5. Long Service Awards
6. Armed Forces
7. Monitoring May
8. Best City to Live

# UNIVERSITY HOSPITALS OF LEICESTER NHS TRUST BOARD OF DIRECTORS

## THURSDAY 8 JUNE 2023 CHIEF EXECUTIVE'S BOARD OF DIRECTORS REPORT PRESENTED BY RICHARD MITCHELL

### Introduction

The report is an update for the month of May 2023 on the University Hospitals of Leicester NHS Trust (UHL) and wider Leicester, Leicestershire and Rutland Integrated Care System.

### 1. New Hospital Programme

- 1.1. Last week, the Secretary of State for Health and Social Care made a [statement to Parliament](#) on the New Hospitals Programme, pledging £20 billion nationally and confirming that the UHL rebuild is funded and now able to proceed.
- 1.2. The announcement of extra investment in the NHS New Hospitals Programme is positive news for the people of Leicester, Leicestershire, Rutland and the wider East Midlands. The investment will deliver new facilities including a women's hospital and a dedicated children's hospital. We know modern, digitally enabled services support world-class health care, research and education. The investment also means we can retain and recruit the best possible people.
- 1.3. The news last week builds on the £163m of investment already made in our hospitals over the last five years. This includes the new East Midlands Planned Care Centre (EMPCC) at the Leicester General, which opens next month and will treat 100,000 per year once fully operational.
- 1.4. I am proud to work and live in Leicester, the largest and fastest growing city in the East Midlands and the first plural city in the UK, where there is no single ethnic majority. The people of Leicester deserve the best possible health care and last week's announcement will help us achieve this ambition.

### 2. East Midlands Acute Providers

- 2.1. EMAP's purpose is "to bring acute providers across the East Midlands together to support greater clinical stewardship and leadership and to develop a shared understanding of population need, agree pathways to meet population need and provide necessary oversight to ensure expected outcomes are being achieved."
- 2.2. In May, Medical Directors, Directors of Strategy and Chief Executives from the eight Acute Providers in the East Midlands met to review progress over the last couple of years and to agree ways in which we can work more closely together. We agreed to work in partnership to improve equity and access for patients and to improve the sustainability of our workforce and services. We agreed to strengthen the governance of EMAP and to increase delegated authority of the partnership.
- 2.3. We will update regularly into and across the eight Acute Providers and five ICS Boards in the East Midlands.

### **3. NHS Finance Leadership Council**

- 3.1. It was confirmed last month that the NHS Finance Leadership Council has agreed that UHL should be awarded One NHS Finance Towards Excellence Accreditation, at Level 2. There are three levels in total and we are only the fourth Trust in the Midlands to receive Level 2.
- 3.2. It was only in July 2020 that UHL entered financial special measures because of challenges with financial discipline, performance and governance. We still have much to do but this is an important and objective assessment of the functioning of the finance department.
- 3.3. I would like to congratulate Lorraine Hooper (Chief Financial Officer), and team, for their diligence and professionalism over the last couple of years. We are in a different and much better place now because of their hard work.

### **4. University of Leicester Leadership Programme**

- 4.1. We are committed to strengthening our leadership programme as part of our wider Organisational Development offer. The detail of our OD offer will follow our new Strategy which launches in late summer 2023.
- 4.2. Following recent conversations, we are pleased to partner with the University of Leicester School of Business to offer a Senior Leader Apprenticeship Degree Programme. The programme will begin later in 2023.

### **5. Long Service Awards**

- 5.1. As part of our long service awards to recognise and thank long serving colleagues, afternoon tea events have been planned for this summer. UHL Colleagues who reach a 10, 15, 20, 25, etc year milestone this year are invited to an afternoon tea event. Invites have been distributed to all colleagues, along with milestone cards, certificates and pin badges.
- 5.2. Also invited to afternoon tea events are colleagues who are 'mid-milestone' over 25 years (e.g. 26, 27, 28, 29, 31, 32 etc. years NHS service in 2023) and who have not recently been recognised for their long service. Invites and awards for those who are mid-milestone will be distributed from the end of July. The afternoon teas are to be held at the Secret Garden at Glenfield Hospital, with the first event taking place on 15 June.
- 5.3. In response to the 2022 Staff Survey, this is part of our wider plan to improve Recognition, Inclusion, Support and Equipment at UHL.

### **6. Armed Forces**

- 6.1. We are preparing for the revalidation of our Armed Forces - Gold Award status under the Defence Employer Recognition Scheme. As part of the commitment to the Armed Forces, we will be:
  - 6.1.1. Increasing paid leave arrangements to reflect 12 paid days for reserves, six paid days for cadets and two paid days for regular spouses to accommodate unforeseen military delays.
  - 6.1.2. Launching and signing of a new version of our Armed Forces covenant pledge including our new commitments.
  - 6.1.3. Updating the Armed Forces information on the UHL Trust website.
- 6.2. We will be celebrating the week leading up to Armed Forces Day on 24 June 2023 with planned communications, including a Friday Focus.
- 6.3. We will fly Armed Forces Flags at the Acute sites during Armed Forces week in June 2023.

## **7. Monitoring May**

- 7.1. Last month, it was pleasing to read in the Health Service Journal about an initiative called Monitoring for May. The article states “This is a collaboration between Sheffield Teaching Hospitals NHS Foundation Trust and UHL. The collaboration is the result of people’s passion for ensuring we do all we can to ensure we have healthy parents and healthy babies. The teams demonstrate through Monitoring May how to identify those pregnancies or labours which may need earlier support, with the aim of reducing perinatal morbidity and unnecessary separation of mothers and babies after birth.
- 7.2. “Past events have made us all acutely aware of the impact of fetal surveillance and listening to parents has in improving the experience of parents, some of whom have endured terrible outcomes in the past. We recognise that none of this is achievable without good and effective communication between all the relevant specialities encompassing midwifery, obstetricians, anaesthetists, and neonatology, but ultimately the woman or birthing person. It is our duty to make sure that we do our best for our women and families.”

## **8. Best City to Live**

- 8.1. Leicester has been ranked as the top city in the East Midlands to live and work as part of an influential nationwide industry report. The city scored above the UK average in a range of areas looking at its economic growth, skills, work-life balance and other measures. The findings come from the Demos/PwC Good Growth for Cities Index, which ranked the city against other towns and cities both across the region and the rest of the UK.
- 8.2. Leicester is the highest performing city in the East Midlands and comes 16<sup>th</sup> out of 50 cities in the index overall.
- 8.3. Analysts found the city performs well in terms of overall economic growth, and scores above the UK average in work-life balance, new businesses, transport, skills across all age groups, income distribution and safety.
- 8.4. Elsewhere in the East Midlands, Derby was ranked 24<sup>th</sup>, Nottingham 36<sup>th</sup> and Northampton 42<sup>nd</sup> out of 50 cities in the UK.
- 8.5. As the largest employer by far, in the city of Leicester, we recognise our responsibility and opportunity to be a great partner, a great employer and a great provider of health care.