

Chairman's Note

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Trust Board paper C

Dear Colleagues,

The key item for discussion in this particular Board meeting is to elicit your views about the social values that should underpin the reconfiguration of our estate and transformation of our services.

Elsewhere we will be considering a report on the progress of the reconfiguration of our estate insofar as it concerns existing projects such as the transfer of the EMCHC to the Royal Infirmary site and the expansion of ICU capacity within the Trust. The formal consultation process being undertaken by the CCGs continues and we look forward to receiving their formal report and recommendations at the conclusion of that process. In the meantime it is important that as many people and groups as possible in our local communities are encouraged to express their views.

In terms of social values I would like set out in brief some of my thoughts but hope that colleagues will come forward in expressing their thoughts about the priorities which should underpin our approach.

- How do we give practical expression to the fact that we are an anchor institution within our local communities within Leicester, Leicestershire and Rutland employing 16000+ staff and with an annual operating budget of £1bn?
- How do we give practical expression to the fact that there are differing levels of access and experience to health services in LLR, including our services at UHL, and how are we going to respond to these health inequities? Two obvious examples are a focus on our BAME communities (particularly in the city) and rural deprivation in the counties?
- How do we give practical expression to the differing economic and social experiences of communities within the LLR labour market and how can we respond to this?
- How can we measure our responses in terms of outcomes set and achieved? What information is available which would assist in formulating targets and monitoring progress (or otherwise)?
- How can we draw on the extensive experiences of contract compliance in the United States, UK and elsewhere which opened up training, employment and other opportunities during the physical build of our hospital estate?
- How can we utilise our status (and responsibility) as a major employer in the LLR area to attract, recruit and develop our workforce for today and tomorrow?
- How do we ensure we have the requisite ambition and ability to deliver a social values programme that makes a measurable impact over the next decade (and beyond) in the LLR area?

I look forward to this discussion in which I know colleagues will have many other thoughts to contribute.

Regards
Karamjit Singh
Chairman