

Trust Board paper S

To:	Trust Board		
From:	Professor Sue Carr		
Date:	26 June 2014		
CQC regulation:			
Title:	Update on Medical Education & Training issues in UHL		
Author/Responsible Director: Professor Sue Carr, Director of Medical Education & Associate Medical Director (Clinical Education)			
Purpose of the Report: Update the Board on medical education issues in UHL			
The Report is provided to the Board for:			
	Decision	<input type="checkbox"/>	
	Discussion	<input checked="" type="checkbox"/>	
	Assurance	<input checked="" type="checkbox"/>	
	Endorsement	<input type="checkbox"/>	
<u>Key Priorities</u>			
<ol style="list-style-type: none"> 1. Improve facilities for education and training 2. Continue to improve links between service and training – CMG Education Leads 3. Increase accountability for UG and PG education and training resources and outcomes 4. Facilitate process for GMC recognition of UHL trainers 5. Sustain improved trainee engagement 			
Recommendations:			
Members to note and receive report			
Previously considered at another corporate UHL Committee? N/A			
Board Assurance Framework:	Performance KPIs year to date:		
N/A	N/A		
Resource Implications (eg Financial, HR): N/A			
Assurance Implications: N/A			
Patient and Public Involvement (PPI) Implications: considered and no implications			
Stakeholder Engagement Implications: N/A			
Equality Impact: considered and no implications			
Information exempt from Disclosure: N/A			
Requirement for further review? N/A			

Medical education and training issues in UHL June 2014: Update

Postgraduate Medical Education

1. Health Education East Midlands (HEEM) Quality visit 2013 – update

HEEM and GMC visited Renal Unit regarding F1 rotas. Supervision was found to be good and required adjustments to the rota are in progress.

HEEM have planned a visit to colorectal surgery in response to trainee concerns

GMC Enhanced monitoring concerns (previously called GMC response to concerns). UHL has 2 concerns in this category (Emergency medicine and Renal medicine (Appendix 1). There may be an additional concern in Ophthalmology but not caught in timeframe.

HEEM Accreditation visits – next visit will have new style and planned for October 4th 2014. GMC visit to Leicester planned 2016.

2. MADEL postgraduate tariff

In April 2014 a postgraduate medical training and education tariff was introduced

A PID has been produced regarding management of the tariff and advocating alignment and transparency of funding around education and training activities

3. Undergraduate education

Leicester Medical School SIFT visit: requirement regarding an education facilities strategy (Feb 2014): A meeting was held with Richards Kinnersley to explore potential future development of education resources in UHL on 3rd floor of Victoria building. There is a fairly urgent need to improve education facilities on the LRI site and in medium/longer term to consider a development at Glenfield Hospital to align with service reconfigurations. This presents an opportunity to work with other stakeholders and to be a multi-professional development.

Generic issues

CMG Medical Education Leads:

Meeting now held with all CMGs and most have CMG Medical Education Leads in post.

- **CHUGS** – Fiona Miall and Dhaval Bodiwala
- **Renal, Respiratory & Cardiac** – TBC
- **Emergency & Specialist Medicine** – Biju Simon & Ruth Denton-Beaumont
- **ITPAS** - interview planned
- **CSI** – Vikas Shah & Angus McGregor
- **Musculoskeletal & Specialist Medicine** – Bhaskar Bhowal and Monika Kaushik
- **Women's & Children** – Nahin Hussain

KPI's and education quality dashboard – correspondence with Sandwell DME as advised by Mr Adler. Their process is very similar to UHL plan with the inclusion of College Tutors. We have recently established a database of RCP tutors which is complex in UHL but we will include in our processes. Progress has been slow and little data returned so far (See Appendix). Following a meeting with Mr Hollinshead it was proposed that education be included in confirm and challenge meetings

Odames project update

In response to the acknowledged weaknesses in educational facilities and following adverse reports from HEEM the Trust has approved £1.5 million for a capital project to renovate the Samuel Odames ward into a library. Initial asbestos surveys have been concluded, designers engaged and tenders submitted. The deadline for tender analysis is 20 June with final tender approval timetabled for the capital board on 24 June. The Library will also benefit from a fund raising initiative and will be open to all UHL staff, medical and nursing students, and will have both UHL and University networks embedded. We have also entered into a community project with the Loughborough Art and Design students to improve the branding of education across UHL

Key priorities

1. There is a major problem with education and training facilities in UHL, particularly at LRI. We need a facilities strategy for education and training for the short, medium and longer term (in collaboration with local education partners). Failure to progress this risks the Trusts reputation as a teaching hospital and further decline in trainee recruitment, retention and a reduced ability to retain the posts and funding that we have for medical E&T. In the long run this could seriously impact quality of care and patient safety.
2. Improve engagement of CMGs with education and training issues. CMG leads are in place and this is moving forwards
3. Improve transparency of education and training funding across the Trust – to fail to do so risks losing significant education funding
4. Develop the potential of medical education and training to improve patient safety.

Appendices

Workbook: Enhanced monitoring - Windows Internet Explorer provided by DHIS for HEEM

https://reports.gmc-uk.org/views/Enhancedmonitoring/MonitoringintheUK?:tabs=no&:toolbar=no&:embed=y

File Edit View Favorites Tools Help

Workbook: Enhanced monitoring

Issues in University Hospitals of Leicester NHS Trust

Local education provider	Specialty	Date raised to the GMC	Level of doctors in training	Summary	Status	Date last updated
Leicester General Hospital - RWEAK	Renal medicine	11 July, 2013	Core, Foundation, Higher	In June 2013, Health Education East Midlands (HEEM) found that there were concerns in specialty training in renal medicine within University Hospitals of Leicester NHS Trust. HEEM contacted the GMC in July 2013 to ask for our support to address these issues. We accompanied HEEM on a visit to the Trust in August 2013. HEEM re-visited the department in January 2014 and found tangible and significant improvements, which will need to be sustained. We will continue to provide HEEM with enhanced monitoring and support, until we have evidence that the issues have been fully resolved and that the changes made are, and will be, sustained.	We have received an action plan from the organisation and work has started to resolve the issue. We think the action plan is appropriate.	19 March, 2014
Leicester Royal Infirmary - RWEAA	Acute Internal Medicine, Emergency medicine	30 March, 2012	Core, Foundation, Higher	In March 2012, Health Education East Midlands (HEEM) found that doctors in core, foundation and higher specialty training in acute internal medicine and emergency medicine posts at Leicester Royal Infirmary were not receiving sufficient teaching or feedback because of the pressure to care for very large numbers of patients. HEEM contacted the GMC in March 2012 to ask for our support to address these issues. In October 2012 we accompanied the LETB on a visit and further visits by HEEM and College of emergency medicine took place in February and October 2013. The visit in October 2013 identified improvements. We will continue to provide HEEM with enhanced monitoring and support, until we have evidence that the issues have been fully resolved and that the changes made are, and will be, sustained.	The organisation is working to resolve the issue. We are monitoring progress.	19 March, 2014

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