10 March 2010

Dear colleague

2010 / 2011 pay round

The Government's response to the reports of the Senior Salaries Review Body (SSRB) and the Review Body on Doctors' and Dentists' Remuneration (DDRB) for the 2010 /2011 pay round has been announced.

Very Senior Managers in the NHS, covered by the VSM pay framework
The Government has announced that the pay for this group will not be increased.

Employed Doctors and Dentists in England
In relation to employed doctors and dentists the Government has announced that:

- There will be no increase on the national salary scales/pay thresholds for the pre-2003 and post-2003 consultant contracts.
- There will be an increase of 1 per cent on the national salary scales for all other employed doctors and dentists in England from 1 April 2010.
- They have accepted a DDRB recommendation that from 1 April 2010 a new pay supplement of 5 per cent of basic salary be introduced for foundation house officer 1 (FY 1) posts which attract only basic pay.
- The GMP Registrars' supplement is to remain at the current rate of 45 per cent
- The value of clinical excellence awards will remain unchanged.
- Other fees and allowances within the DDRB remit are to be increased by 1 per cent from 1 April 2010.

General Medical and General Dental Practitioners
The Government has decided to apply a prospective efficiency assumption of 1 per cent of contractors' operating costs. This will have the effect of increasing the value of contract payments to:

- 0.8 per cent for GP practices and;
- 0.9 per cent for dental practices.

Both of these uplifts will deliver a zero increase to net pay.

Appropriate Pay Circulars and Directions are being prepared to put these decisions into effect and will be issued to the service as soon as possible.

More information is available from the NHS Employers website.

Yours sincerely

Gill Bellord
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