



Percentage difference between the organisation's Board voting membership and its organisation's overall workforce, disaggregated:  
 - By Voting membership of the Board  
 The data for this metric should be a snapshot as of 31st March 2019

62	of which - Voting Board members	Headcount	1			11			1			13	
63	- Non Voting Board members	Auto-Populated	0			5			0			5	
64	Total Board members	Auto-Populated	1			16			1			18	
65	of which - Exec Board members	Headcount	0			10			0			10	
66	- Non Executive Board members	Auto-Populated	1			6			1			6	
67	Number of staff in overall workforce	Headcount	672			12845			2256			15873	
68	Total Board members - % by Disability	Auto-Populated	6%			89%			6%				
69	Voting Board Member - % by Disability	Auto-Populated	8%			85%			8%				
70	Non Voting Board Member - % by Disability	Auto-Populated	0%			100%			0%				
71	Executive Board Member - % by Disability	Auto-Populated	0%			100%			0%				
72	Non-Executive Board Member - % by Disability	Auto-Populated	13%			75%			13%				
73	Overall workforce - % by Disability	Auto-Populated	4%			52%			14%				
74	Difference (Total Board - Overall workforce)	Auto-Populated	1%			7%			-9%				
75	Difference (Voting membership - Overall Workforce)	Auto-Populated	3%			3%			-7%				
76	Difference (Executive membership - Overall Workforce)	Auto-Populated	-4%			18%			-14%				